



Reasons why some Organizations doing good but not best

Organizational Effectiveness



- Our data explored **the key obstacles** in an organization that caused **low engagement, commitment, productivity and high burn-out**.
- Backed up by Literature, there is a **high correlation** between engagement, burn-out, commitment and productivity.
- We are able to do **pulse survey** so that organizations are always **on spot with real time data** to see what is going in regards with employee behavior and attitude.

Organizational Effectiveness



Engagement

Only 24%
feel bursting with
energy at their
work

Burn-Out

Only 3%
reported to
effectively solve
problems that
arise at work

Loyalty

Just 9%
really feel as if
organizations'
problems are its
own

Productivity

4%
feel they get the
resources they
need to manage
their work-time